

**Terms and condition regarding eligibility and remuneration of Guest Teacher, Group – 'C' Staff, Group – 'D' Staff and Part Time Sweeper in Matelli Hindi HighSchool at Satkhaiya, Matelli Block and Banarhat Hindi School at Banarhat, Dhugguri Block.**

In order to operationalize the above mentioned two (2) Hindi Schools under Jalpaiguri District, it is necessary to engage Seven (7) Guest Teachers in the subjects namely Hindi, English ,Mathematics ,Physical Science, Life Science, History, & Geography in each Hindi High Schools. Teachers other than English Hindi Medium Background will be given preference.

**1. Eligibility for Engagement of Guest Teacher:-**

- (i) Only those teachers who have retired at the age of 60 years in ROPA-2009 scale as full time approved Govt. School Teacher and are below 64 years of age as on 01/08/2017 may apply for engagement as Guest Teacher in the Hindi High Schools.
- (ii) The retired Teacher / Lady Teacher should physically fit and mentally alert to discharge the duties of Guest Teacher in the School in which he / she would be engaged full time for 6 (six) days in a week during school hours and to perform related duties like invigilator, scrutiny of answer scripts of tests.
- (iii) Teachers who have been directed to retire compulsorily as punishment or voluntarily due to illness or for other type of incapacitance or have been charged / convicted of moral turpitude or for criminal offence will not be considered for such engagement.
- (iv) Retired teachers from the Govt. Aided school may be considered for such engagement on ad-hoc basis if the required eligible retired Govt. School teachers are not available.
- (v) Preference will be given to teachers who have retired from the schools within the district.

- (vi) Casual leave and Medical leave as admissible to regular Govt. / Govt. Aided School Teachers will also be admissible to these guest teachers.

**2. Eligibility for recruitment of Group – 'C' & Group – 'D' Staff:-**

- (i) Non-Teaching Staff will be engaged form retired Government employee.

**3. Eligibility for recruitment of Part Time Sweeper:-**


- (i) Part- time sweeper will be engaged either by employment of part time sweeper or by engagement of Self Help Group / Other agencies by following guidelines as per order of Competent Authority.

**4. Remuneration of Guest Teacher, Group – 'C', Group – 'D' Staff & Part Time Sweeper:-**

- (i) The remuneration of the Guest teacher / Non teaching staff may be fixed as follows:

Basic Pay (including Grade Pay) on the date of superannuation plus dearness allowance admissible on the date of engagement in the re-employed service minus sum total of basic pension before commutation and dearness relief as admissible on basic pension on the date of engagement as a re-employed pensioner. He / She will draw pension relief on pension as usual.

- (ii) In case of part time sweeper the remuneration may be fixed as per Govt. norms for daily allowance with no work no pay.

  
District Inspector of Schools  
(S.E. ), Jalpaiguri